

CORPORATE PROFILE

CjB

ADVISORY & TRAINING





ABOUT CJB

CJB Advisory and Training is a South African compliance, governance and legal advisory practice focused on strengthening professional firms and growing businesses through structured systems, clear policies and practical implementation.

Founded by Coenie Bezuidenhout, an admitted attorney and academic leader with experience in legal practice, regulatory compliance and higher education, the firm combines legal precision with structured organisational design. The approach is analytical, risk-based and implementation driven. We do not provide generic templates. We design frameworks that align with your regulatory environment, operational realities and growth strategy.

We work primarily with law firms, professional practices and compliance-driven SMEs that require structure, clarity and defensible systems.

Our philosophy is simple: strong governance reduces risk, clear systems improve performance, and informed people build sustainable organisations.

OUR SERVICES



Risk and Compliance

- Compliance Gap Assessments
- Compliance Frameworks (based on business needs and risks)
- Compliance Audits
- Regulatory Compliance, including: POPIA, PAIA, FICA, OHS, Other
- Internal Policy Development, Updates and Implementation
- Developing Internal Policies and Manuals
- Developing Internal Controls and Monitoring Mechanisms



Learning, Training & Professional Development

- Customised Training (Leadership Development, Candidate Attorneys, Support Staff, Bookkeepers, & Administrative Staff)
- Contract Lecturing (Business Management NQF5 - 6 & Law NQF5 - 7)
- Curriculum and Assessment Design (Higher Education)
- Training Content Design (Manuals, Videos, etc)
- Knowledge Management (Legal Research, Template Design & Updates, Analysing Changes to Legislation and Regulatory Instruments, etc)
- Policy Training



Legal Services

- Administration of Deceased Estates
- Antenuptial Contracts
- Debt Collection
- Drafting of Contracts
- Evictions
- Legal Advice and Opinions
- Legal Cost Taxation
- Wills



Operational Design & Business Systems

- Operational workflow design
- Process mapping and improvement

Proudly Associated With



Marie de Tager
ATTORNEYS, CONVEYANCERS & NOTARIES



OUR VALUES

Clarity

Simplicity

Excellence

About our Founder,
Coenie Bezuidenhout



Coenie Bezuidenhout built CJB Advisory & Training on the belief that businesses operate best when structure, clarity and people work together.

With a background in legal practice, regulatory compliance, governance and higher education, he developed a practical approach focused not only on identifying risks, but on creating workable systems that businesses can realistically implement and maintain.

Today, CJB Advisory & Training supports businesses and professional firms through practical advisory, structured training and operational guidance designed to create confidence, clarity and long-term stability.



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